



**Infrastructure and Operations Department
Public Works – Road Patrol (Seasonal)**

Department: Infrastructure and Operations
Division: Public Works
Reports To: Manager of Public Works, or Designate
Starting Date: December 2026

Position Summary

To patrol the roads within the Municipality checking for conditions (such as snow and/or ice accumulation) according to the minimum standards outlined in the *Minimum Maintenance Standards for Municipal Highways*. Responsible for working directly with the Manager of Public Works and calling in staff when/where required.

Qualifications and Experience Education:

- Ontario Secondary School Diploma or equivalent;
- Familiarity with construction equipment and materials; and
- You must possess and maintain a valid Class DZ license.

Technical Skills and Abilities:

- Experience using snow removal equipment (plow and wing);
- Must have a demonstrated ability to deal with the public in a polite and courteous manner; and
- Must have a demonstrated ability to work with minimum supervision and as a member of a team.

Note: As a condition of employment, the incumbent must provide a clean driver's abstract.

Hours & Conditions of Work:

- Wednesday – Sunday: 3:00 a.m. – 11:30 a.m. (40 hours/week);
- Overtime availability depending on conditions and/or approval from the Manager of Public Works; and
- Length of contract begins in December of 2026 and ends in March of 2027.

What we Offer:

- Compensation – \$26.28/hour; the winter patrol shifts will be compensated at the employee's regular rate of pay. In addition, during the first for (4) hours from 3:00 a.m. until 7:00 a.m. of all weekday winter patrol shifts, the shift premium of \$1.75 will apply. For winter patrol shifts on Saturday and Sunday, the shift premium rate will apply to all hours;
- Eligible to Participate in the OMERS (Ontario Municipal Employees Retirement System)

- pension plan;
- No benefits are provided, and benefits will be paid in-lieu at 5%;
- Employee Family Assistance Program; and
- Ongoing training and development opportunities.

Submission of Application:

hr@northmiddlesex.on.ca

Closing Date: **October 9, 2026 @ 4:30 p.m.**

The Municipality of North Middlesex is an Equal Opportunity Employer. Accommodation will be provided upon request in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will only be used for the purposes of the candidate selection.