

SPECIAL MEETING MINUTES

On Friday, December 21, 2001, at 3:00 p.m., the Council of the Municipality of North Middlesex met to ratify the collective agreement and to review other issues to be discussed further on January 7, 2002.

Those present were: MAYOR CHUCK HALL
DEPUTY MAYOR IAN BREBNER
COUNCILLOR WARD 2 – KEN JOHNSTON
COUNCILLOR WARD 3 – MICHAEL CONLIN
COUNCILLOR WARD 4 – LAWRENCE McLACHLAN
COUNCILLOR WARD 5 – LUCY HENDRIKX
ADMINISTRATOR – SHIRLEY SCOTT
PUBLIC WORKS SUPERINTENDENT – JOE ADAMS
ARENA MANAGER – SCOTT NICKLES

Councillor Marysia Coutts was unable to attend, but had reviewed the basic highlights for the new agreement with Mr. Micallef previous to the meeting. A signed statement accepting the agreement was on hand.

No pecuniary interest was declared.

COLLECTIVE AGREEMENT

Negotiator, Charles Micallef attended the meeting to present to Council the basic highlights for the new collective agreement. The following points were discussed.

- pay equity has been resolved – with no changes
- pension – OMERS only
- dental – 1 year lag O.D.A. (creating a 3% decrease in group insurance rates)
- Vacation Pay – delete “whichever is greater” same qualifier
Ex: equal to 6%-3weeks – whichever greater
- Holiday Pay – as per old CUPE agreement
- Retirement – mandatory at age 65
- Sunday Premium – 1 ½% (old agreement 2%)
- Satellite Office – Closed Mondays instead of Fridays
- Reporting Pay – 4 hours @ regular pay (if called in, there will be four hours of work assigned)
- Benefits – changes – vision - \$80 + \$20 to be paid by the Municipality every 24 months.
- Sick Days – 1 per month to a maximum of 100 days retroactive to Jan 1, 2001, less the days used in 2001 with no cash out -STD – none
- Wages – 2001 – increases as implemented only
 - January 2002 – 2%
 - July 2002 -1%
 - January 2003 – 2%
 - July 2003 -1%
 - January 2004 – 2% - each to be activated at the first full pay of the period
- Signing Bonus - \$200
- Expiry – June 30, 2004

It was noted that the students will be a part of the union, but have no right to bump departments. All employees have three month probationary period, except students who have 540 hours before eligible, with summer hours excluded. The parts of the agreement that are applicable are the hours of work and the wages. The following motion was made.

HENDRIKX-CONLIN: BE IT RESOLVED THAT the memorandum of settlement, signed by the parties on December 18, 2001, to establish a new collective agreement for North Middlesex, be accepted.

CARRIED

MIDDLESEX WATER & SEWER CAPITAL WORKS RESERVE FUND

Guiding Conditions and Evaluation criteria for the use of the Middlesex Water and Sewer capital works reserve fund were reviewed and the following motion made.

McLACHLAN-JOHNSTON – BE IT RESOLVED THAT correspondence be sent to the County of Middlesex requesting use of the Water and Sewer Capital Works Reserve Fund.

CARRIED

2002 COMMUNITY REINVESTMENT FUND

Correspondence from the Ministry of Municipal Affairs and Housing, regarding the required resolution to meet the CRF conditions, was reviewed, and the following motion made.

BREBNER-JOHNSTON: BE IT RESOLVED THAT the Council of the Municipality of North Middlesex acknowledges their intent to use the CRF allocations they will receive for the direct benefit of taxpayers; and accepts the 2002 CRF allocations in accordance with the terms and conditions of the Community Reinvestment Fund Allocations, as attached to the letter of November 9th, 2001 from the Deputy Ministers of Finance and Municipal Affairs and Housing of municipal Treasurers/Clerk-Treasurers.

CARRIED

PARKHILL PUC MONIES

Councillor Johnston voiced concern regarding the Parkhill PUC sale monies, and its impact on the financial statements. Therefore, the following motion was made.

JOHNSTON-McLACHLAN: BE IT RESOLVED THAT the Parkhill Hydro monies be put into reserve fund.

CARRIED

WATER AND COLLECTION POLICY

Council reviewed information from Robert Dack and it was determined that information is to be gathered from other facilities regarding collection.

OTHER MATTERS

Information regarding Parkhill Turf Club Agreement and draft agreement for East Williams were discussed. A copy of the letter sent to each auditor from G. Hardcastle was also distributed. Invoices questioned at the last meeting were reviewed and Council agreed that the mileage cheque to arena staff and the invoice to CompuPower for actual time spent be paid.

The following motion was made.

BREBNER-McLACHLAN: BE IT RESOLVED THAT Council adjourn at 4:00 p.m.

Carried.

MAYOR

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ADMINISTRATOR

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