

7:30 P.M.

**MUNICIPALITY OF NORTH MIDDLESEX
MINUTES**

APRIL 25, 2001

A special meeting was called to discuss the contracting of a union negotiator and other pertinent matters.

Those present were: MAYOR CHUCK HALL
DEPUTY MAYOR IAN BREBNER
COUNCILLOR MIKE CONLIN-WARD 3
COUNCILLOR LAWRENCE MCLACHLAN-WARD 4
PUBLIC WORKS MANAGER –JOE ADAMS
ADMINISTRATOR CLERK SHIRLEY SCOTT

UNION NEGOTIATOR

Charles Micallef, of Micallef Consulting entered the meeting to discuss the services he would be able to offer to the municipality. He made Council aware of his past experience; which included work with labour situations since 1979. He advised that when a labour lawyer was required, he worked with Bass Associates, who were well respected in the industry. They worked at a flat rate, or by the hour.

Council were advised that most areas went with union due to lack of job security. He supports an open door aspect when dealing with employee/employer relations. Mr. Micallef advised that he also works for Southwest Middlesex, who have the CAW union. He suggested that he would work for a special rate, and bill monthly with a detailed invoice, payable fifteen days after billing. His rates are 50-75% less than a labour lawyer. It was suggested that he preferred to work with the Mayor and Department Heads.

Mayor Hall thanked Mr. Micallef for attending, and after careful consideration, the following recommendation was put forth.

MCLACHLAN-BREBNER: That Council direct the Administrator to retain Charles Micallef as Labour Relations Negotiator.
CARRIED

Ken Johnston entered the meeting at 8:20 p.m.

ROSE ARNOLD – 100 BIRTHDAY PARTY

Council were advised that Rose Arnold was named Parkhill Millenium Ambassador in 2000. She was also named Canada's Ambassador. Her actual 100th birthday was coming up soon, and a part of the economic development committee would like to honour her by helping with her birthday party. After careful consideration, the following motion was made.

JOHNSTON-McLACHLAN: That Council forward \$250 to Benders Foodland to satisfy fundraising efforts by community unity committee, with monies to assist committee in funding food cost for Rose Arnold/s 100th birthday celebration.

CARRIED

MUNICIPAL CONSTRUCTION SALE

Public Works Superintendent, Joe Adams advised Council that there was a construction sale scheduled for April 28, 2001. He requested permission for he and Forman Brad Davies to attend in order to help value the municipal property, and pick up some small things that would be of value to the system. Council agreed that it would be to the advantage of the municipal system for them to attend.

STAFFING/PUC BUILDING/MTO

The stressed state of the existing staff was reviewed. It was agreed that one and a half persons should be brought into the system. A review pointed out that there were three people lost in the development of the new system.

The fact that the Parkhill Community Policing would like the municipality to rent the former PUC building for their use, was discussed; along with the fact that the main office was lacking space. In order to take full advantage of our rental of the PUC facility, it was suggested that the public could be served well, and stress taken from the existing staff if consideration was made to moving the MTO service to the PUC building with the Policing Committee. This would provide space and allow the staff to concentrate on other duties, as the line up of customers was created by MTO information being waited on. After careful consideration, the following motion was made.

JOHNSTON-CONLIN: That Council advertise for one full time clerical staff person to start a.s.a.p. and that Council advertise for one contract clerical staff person starting May 14, 2001 and ending September 28th, 2001.

CARRIED

The Administrator was asked to communicate with MTO, Middlesex Power and the OPP. It was suggested that the contract person spend part of their time with accounting duties and part of their time on other duties.

FUTURE MEETING DATES

Councillor Johnston advised that the next Fire Board meeting would be May 1, 2001.

The Policing meetings were held the second Tuesday of the month in Ailsa Craig and the fourth Tuesday of the month in Parkhill.

The Ailsa Craig Medical Committee are planning a Breakfast Meeting for May 27, 2001. Speakers being Jay Orchard, Pete Twynstra, and Bert Johnston, have been arranged.

McLACHLAN-BREBNER: That the meeting adjourn.

CARRIED

MAYOR

ADMINISTRATOR CLERK